

## Hedstrom Lumber is Hiring: Industrial Maintenance Mechanic

Do you enjoy the challenge of keeping machinery and equipment running? Are you a motivated self-starter with a strong mechanical aptitude? Join the Hedstrom Lumber maintenance department team! The mill has been going strong for over 100 years and we plan to upgrade, improve and expand our lumber production facility.

The core responsibility of this job is to maintain productivity and quality in our sawmill and lumber finishing operations in Grand Marais by ensuring operation of the machinery and mechanical equipment, the integrity of the buildings and mechanical systems and the operation of the yard equipment.

Hourly wage commensurate with experience – wide range depending on skills, estimated range \$30-\$40 per hour. Benefits include health and dental insurance, vacation, sick leave, paid holidays, 401k and more.

You will report to and work closely with the Maintenance Supervisor. Schedule is TBD and could run earlier or later than current production schedule, which is 7am to 4:15pm Mon-Thu and 7am to 12pm on Fridays. Flexibility and overtime are required – when it's broke, we need to fix it!

Specific duties include:

- Performing preventative maintenance on production machinery, motors, conveyor systems, hydraulic and pneumatic systems, building mechanical systems, the wood-fired steam boiler system, and heavy-duty yard equipment.
- Diagnosing problems in any of the systems listed above, by observation and testing including using diagnostic and testing equipment.
- Remove defective parts and components by dismantling devices including hoists, cranes, hand and power tools.
- Replacing the defective parts and systems in a timely manner with on-hand replacements, adapting components, welding and fabricating replacements and other repair methods.
- Assisting in maintaining equipment, parts and supplies inventories.
- Assist production staff by answering questions, responding to requests, and helping solve production problems and obstacles.
- Maintain a safe, clean work environment, complying with department procedures, Company rules and 3<sup>rd</sup> party regulations.

Required basic skills include:

- Significant welding experience
- Large machinery and electric motor maintenance and repair experience
- Hydraulic and pneumatic systems experience

General knowledge requirements:

- Basic electrical knowledge
- Basic building mechanical systems knowledge
- Basic metal fabrication knowledge
- Basic electrical knowledge

Additional desired skills:

- Electronic control systems knowledge
- Boiler and heating system knowledge